

New York State has Employment Protections for Victims and Survivors of Gender-Based Violence



Gender-based violence includes domestic violence, sexual assault, stalking, family violence, and human trafficking

Your employer has a gender-based violence and the workplace policy which protects employees who have experienced gender-based violence.

This requires employers to:



Share information
about the policy



Refer employee-survivors
to services



Comply with state laws
that protect victims and
prohibit retaliation



For more information about this NYS Law,
visit our website using this QR Code

Ask your employer about the policy. If you want to talk to a victim advocate, call your local victim service provider or local hotline, or call, text, or chat the NYS Domestic and Sexual Violence Hotline.

NEW YORK STATE DOMESTIC AND SEXUAL VIOLENCE HOTLINE

TEXT.

844.997.2121



CALL.

800.942.6906



CHAT.

OPDV.NY.GOV



Office for the
Prevention of
Domestic Violence

FREE. CONFIDENTIAL. 24/7. AVAILABLE IN MOST LANGUAGES.